

25 February 2016

**WORK DYNAMICS (PTY) LTD – LEVEL 2 B-BBEE CONTRIBUTOR**

We refer to the attached sworn affidavit.

We inspected the management accounts for the year ending 31 December 2015 which indicates that the company has a turnover of less than R50 million.

We inspected the share certificates and B-BBEE sworn affidavit, which indicates the black shareholding in the company to be 51.04%.

Based on the attached sworn affidavit the company qualifies as a Level 2 B-BBEE contributor in terms of the Amended B-BBEE Codes of Good Practice 2013.

We trust you shall consider the above favourably and should you wish to discuss same further, kindly do not hesitate to contact writer herein.

Yours faithfully



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**B-VERIFIED (PTY) LTD**

**SWORN AFFIDAVIT | B-BBEE QUALIFYING SMALL ENTERPRISE**

I, the undersigned,

<b>Full name &amp; surname</b>	<b>Johannes Francois Wilbers</b>
<b>Identity number</b>	<b>561219 5049 08 2</b>

Hereby declare under oath as follows:

- The contents in this statement are to the best of my knowledge a true reflection of the facts.
- I am a director of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name</b>	<b>Work Dynamics (Pty) Ltd</b>
<b>Trading Name</b>	<b>Work Dynamics (Pty) Ltd</b>
<b>Registration Number</b>	<b>1995/012174/07</b>
<b>Enterprise Address</b>	<b>The Vineyard Office Estate Pinotage House 99 Jip De Jager Road Bellville 7530</b>

- I hereby declare under oath that:
  - The Enterprise is 51.04 % black owned;
  - The Enterprise is 50.35 % black woman owned;
  - Based on the management accounts and other information available on the 31 December 2015 financial year, the income did not exceed R50,000,000 (Ten Million Rands);
  - The entity is an Empower Supplier in terms of Clause 3.3 (a) or (b) or (c) or (d) or as amended 3.3 (e) (**select one**) of the dti Codes of Good Practice.
  - Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box**.

100% Black Owned	<b>Level One</b> (135% B-BBEE Procurement recognition)	
More than 51% Black Owned	<b>Level Two</b> (125% B-BBEE Procurement recognition)	<b>X</b>

(a) At least 25% of cost of sales, (excluding labour costs and depreciation) must be procurement from local producers or suppliers in South Africa; for the services industry included labour costs but capped at 15%.		(b) Job Creation – 50% of jobs created are for black people, provided that the number of black employees in the immediate prior verified B-BBEE measurement is maintained	
(c) At least 25% transformation of raw material/beneficiation which include local manufacturing, production and/or assembly, and/or packaging		<b>(d) At least 12 days per annum of productivity deployed in assisting QSE and EME beneficiaries to increase their operation or financial capacity</b>	<b>X</b>
(e) At least 85% of labour costs should be paid to South African employees by service industry entities			



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4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.

5. This sworn affidavit will be valid for a period on 12 months from the date signed by Commissioner.

Dependent Signature :   
Date : 26/2/2016

Commissioner of Oaths  
Signature & stamp

  
CHANTELLE MEYER  
GRONDVLOER / GROUND FLOOR VINEYARDS SQUARE SOUTH  
THE VINEYARDS OFFICE ESTATE, JIP DE JAGERRYLAAN / DRIVE 99  
TYGERVALLEI / TYGERVALLEY BELLVILLE, 7530  
KOMMISSARIS VAN EDE / COMMISSIONER OF OATHS  
PRAKTISERENDE PROKUREUR R.S.A  
PRACTISING ATTORNEY, RSA